

Konecta
Commonwealth House
16 Albion Street
Glasgow
G1 1LH

18 March 2019

Dear Sirs,

On behalf of Konecta UK, I hereby certify that all the data and information provided and published on Government Webpages herein are present data and considered true and accurate.

Yours sincerely,

Jesus Vidal Barrios Riyas

Chief Executive Officer Konecta

	Name	Value
Normal Pay	Males Mean	£8.67
	Males Median	£8.69
	Females Mean	£8.85
	Females Median	£8.69
	Pay Gap Mean	-£0.18
	Pay Gap Median	£0.00
	Pay Gap Mean %	-2.1
	Pay Gap Median %	0
Bonus Pay	Males Received Bonus %	0
	Females Received Bonus %	0
	Bonus Gap %	0
	Males Mean	£0.00
	Males Median	£0.00
	Females Mean	£0.00
	Females Median	£0.00
	Bonus Gap Mean %	0
	Bonus Gap Median %	0
Lower Quartile	Min	£0.00
	Max	£8.22
	Males %	58.8
	Females %	41.2
Lower Middle Quartile	Min	£8.22
	Max	£8.69
	Males %	42.5
	Females %	57.5
Upper Middle Quartile	Min	£8.69
	Max	£8.69
	Males %	56.2
	Females %	43.8
Upper Quartile	Min	£8.69
	Max	£32.34
	Males %	50
	Females %	50