

# Konecta

London, UK  
March 22, 2018

Grupo Konecta UK limited  
500 Station House, Elder  
Gate, 1<sup>st</sup>. floor  
Milton Keynes,  
Buckinghamshire, MK9 1BB.  
United Kingdom

Dear Sirs,

On behalf of Konecta we hereby certify that all data and information provided and published into Konecta and UK Government Webpages herein are present data, considered true and eventually accurate.

Yours sincerely,



**Jesús Vidal Barrios Rivas**  
Chief Executive Officer - Konecta

	<b>Name</b>	<b>Value</b>
Normal Pay	Males Mean	£8.91
	Males Median	£8.15
	Females Mean	£9.30
	Females Median	£8.15
	Pay Gap Mean	-£0.39
	Pay Gap Median	£0.00
	Pay Gap Mean %	-4.4
	Pay Gap Median %	0
Bonus Pay	Males Received Bonus %	0
	Females Received Bonus %	0
	Bonus Gap %	0
	Males Mean	£0.00
	Males Median	£0.00
	Females Mean	£0.00
	Females Median	£0.00
	Bonus Gap Mean %	0
	Bonus Gap Median %	0
Lower Quartile	Min	£4.82
	Max	£7.67
	Males %	48.5
	Females %	51.5
Lower Middle Quartile	Min	£7.67
	Max	£8.15
	Males %	54.5
	Females %	45.5
Upper Middle Quartile	Min	£8.15
	Max	£9.58
	Males %	54.5
	Females %	45.5
Upper Quartile	Min	£9.67
	Max	£20.36
	Males %	43.8
	Females %	56.2

	<b>Name</b>	<b>Value</b>
Normal Pay	Pay Gap Mean %	-4.4
	Pay Gap Median %	0
Bonus Pay	Males Received Bonus %	0
	Females Received Bonus %	0
	Bonus Gap Mean %	0
	Bonus Gap Median %	0
Lower Quartile	Males %	48.5
	Females %	51.5
Lower Middle Quartile	Males %	54.5
	Females %	45.5
Upper Middle Quartile	Males %	54.5
	Females %	45.5
Upper Quartile	Males %	43.8
	Females %	56.2